Leading and Managing Effective Teams

About the Programme.

An **influential leader** is one who achieves their goals by maximising the impact of their direct reports through effective motivation, organisation and delegation.

This highly popular and effective programme gives people an accelerated start in managing others through a mix of theory, exercises and practice. Delegates will discover practical and memorable techniques that will help them to lead and motivate team members. The course is practical in nature hence delegates will have an opportunity to learn from other leaders' strengths and weaknesses. On the course delegates are asked to complete a questionnaire that will assist them in understanding their natural approach to management.

Who should attend?

Anyone who has led, or will be leading a team and who desires to be able to provide leadership and clear direction in an effective way. The programme is particularly useful for people new to team leadership or to those who have just assumed responsibility for a new team. The programme is designed to be both fun and challenging.

Benefits

As a result of attending this programme you will:

- Understand the essence of effective leadership and why it can be so powerful
- Identify some of the key skills and chacteristics employed by successful leaders
- Be able to ascertain which styles of leadership suit your character best and how to use them in a particular situation
- Understand team members, what drives and motivates them and how to harness their individual strengths
- Manage team meetings efficiently and effectively, leading to results focussed outcomes
- Have an in-depth understanding of team dynamics and understand how to engage team members, creating an atmosphere of mutual trust and respect
- Overcome conflict and clashes within a team environment and achieve positive results

All our programmes are bespoke. We tailor them to your organisation's needs to ensure that they are highly powerful learning experiences.